

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2007, were as follows: Average increases of 20 cents (2.3 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	756	8.95	11.69	6.75
CASHIER-CHECKER	1003	8.22	11.00	6.75
CUSTOMER SERVICE ASST	102	8.65	10.98	7.00
OFFICE CASHIER	27	11.28	16.66	7.50
TELLER	351	10.38	13.29	8.45
RECREATION ATTENDANT	25	8.75	11.27	7.05
DESK CLERK	177	8.81	10.27	7.80
NF - 2				
HEAD SALES PERSON	117	10.10	15.37	7.00
STORE DETECTIVE	11	10.95	15.50	8.25
HEAD CUSTOMER SVC ASST	71	11.54	14.31	10.13
SECRETARY	40	12.45	15.29	9.01
ACCOUNTING TECHNICIAN	61	13.23	16.10	10.01
NF - 3				
DEPARTMENT MANAGER	230	12.44	16.10	10.00
EXECUTIVE SECRETARY	35	17.97	19.95	15.25

WAGE AREA : #159 Duval, Florida

ORDER DATE : January 5, 2007

SURVEY : #022/024-45 B