

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2006, were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 33 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	404	8.79	9.25	7.56
CASHIER-CHECKER	692	8.17	9.50	7.30
CUSTOMER SERVICE ASST	84	8.48	10.71	7.68
OFFICE CASHIER	29	11.07	11.88	8.25
TELLER	184	10.65	10.80	9.79
RECREATION ATTENDANT	80	8.04	11.02	7.67
<b>NF - 2</b>				
STORE DETECTIVE	38	9.60	10.72	8.10
HEAD CUST SERVICE ASST	54	11.23	13.13	10.65
SECRETARY	37	12.56	13.46	10.40
<b>NF - 3</b>				
DEPARTMENT MANAGER	210	11.82	13.25	10.63
EXECUTIVE SECRETARY	111	15.99	18.81	15.10
BOOKKEEPER	32	15.04	15.30	14.34

WAGE AREA : #159 Duval, Florida  
ORDER DATE : January 6, 2006  
SURVEY : #021/023-43A