

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2005, were as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	620	8.31	13.00	6.50
CASHIER-CHECKER	617	7.31	10.98	6.00
CUSTOMER SERVICE ASST	93	8.42	11.12	6.20
OFFICE CASHIER	45	9.64	12.59	7.50
TELLER	126	10.31	13.22	8.50
RECREATION ATTENDANT	134	7.71	11.02	6.50
DESK CLERK	115	8.93	10.65	8.00
NF - 2				
STORE DETECTIVE	42	8.87	11.45	6.70
HEAD CUSTOMER SVC ASST	30	11.01	13.25	8.00
PAYROLL CLERK	5	10.86	12.98	8.30
SECRETARY	85	12.69	14.71	10.00
DATA ENTRY SPECIALIST	19	11.15	11.41	10.50
ACCOUNTING TECHNICIAN	68	12.16	13.37	8.30
NF - 3				
DEPARTMENT MANAGER	176	11.87	14.42	8.00
EXECUTIVE SECRETARY	133	15.18	17.48	13.80
BOOKKEEPER	46	14.92	15.01	14.00

WAGE AREA : #159 Duval, Florida
ORDER DATE : January 7, 2005
SURVEY : #020/022-38-B