

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2001, are as follows: Average increases of 28 cents (3.9 percent) for Level 1 and 34 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1409	6.77	10.88	6.00
CASHIER-CHECKER	1033	7.09	10.50	5.76
CUSTOMER SERVICE ASST	106	7.39	9.95	6.25
OFFICE CASHIER	76	8.02	11.92	6.62
TELLER	232	9.28	12.50	7.90
DATA ENTRY CLERK	11	8.69	9.50	8.19
ACCOUNTING CLERK	29	9.92	10.80	8.65
RECREATION ATTENDANT	19	7.47	8.02	6.50
DESK CLERK	141	7.99	10.01	7.00
NF - 2				
HEAD SALES PERSON	74	8.82	13.10	7.05
STORE DETECTIVE	41	9.16	12.47	7.00
HEAD CUST SERVICE ASST	19	9.08	12.00	7.12
PAYROLL CLERK	26	11.34	12.55	8.85
SECRETARY	104	11.29	18.13	8.50
DATA ENTRY SPECIALIST	15	9.60	12.67	7.01
ACCOUNTING TECHNICIAN	93	10.66	13.94	8.25
NF - 3				
DEPARTMENT MANAGER	99	9.80	15.00	7.25
EXECUTIVE SECRETARY	178	12.88	14.27	8.40

WAGE AREA : #159 Duval, Florida
ORDER DATE : January 12, 2001
SURVEY : #016/017-26