

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 17, 2000, were as follows: Average increases of 25 cents (3.6 percent) for Level 1 and 23 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	431	7.00	9.45	5.50
CASHIER-CHECKER	444	6.73	9.50	5.40
CUSTOMER SERVICE ASST	111	7.05	9.45	5.89
OFFICE CASHIER	48	8.42	11.00	6.25
DATA ENTRY CLERK	44	7.30	8.60	6.77
ACCOUNTING CLERK	48	8.98	11.55	8.08
RECREATION ATTENDANT	9	7.00	9.00	6.00
DESK CLERK	142	7.37	8.50	6.78
NF - 2				
HEAD SALES PERSON	193	8.49	11.60	7.05
STORE DETECTIVE	34	8.64	10.55	7.00
HEAD CUSTOMER SVC ASST	29	8.45	11.00	6.66
PAYROLL CLERK	20	9.68	13.12	7.50
SECRETARY	140	10.42	12.72	7.50
DATA ENTRY SPECIALIST	7	10.05	12.00	8.25
ACCOUNTING TECHNICIAN	81	9.97	13.35	7.65
NF - 3				
DEPARTMENT MANAGER	77	10.00	11.90	8.00
EXECUTIVE SECRETARY	75	11.98	15.52	8.52
BOOKKEEPER	29	13.74	15.68	9.50

WAGE AREA : #159 Duval, Florida
ORDER DATE : January 10, 2000
SURVEY : #015/016-25