

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 1999, were as follows: Average increases of 23 cents (3.4 percent) for Level 1 and 18 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	443	6.13	9.45	5.15
CASHIER-CHECKER	478	6.28	8.85	5.25
CUSTOMER SERVICE ASST	92	6.95	9.22	5.75
OFFICE CASHIER	63	7.98	10.67	6.25
TELLER	256	7.90	10.20	5.72
CLERK TYPIST	51	7.32	10.58	6.74
DATA ENTRY CLERK	60	7.92	9.70	6.74
ACCOUNTING CLERK	53	8.51	10.50	6.75
RECREATION ATTENDANT	9	6.73	8.30	6.00
DESK CLERK	159	6.94	9.00	6.26
<b>NF - 2</b>				
HEAD SALES PERSON	164	8.14	11.37	6.50
STORE DETECTIVE	40	8.61	11.00	7.30
HEAD CUSTOMER SVC ASST	46	7.90	12.00	6.35
PAYROLL CLERK	24	9.18	12.62	7.30
SECRETARY	220	10.06	14.42	7.50
DATA ENTRY SPECIALIST	23	8.70	12.00	7.25
ACCOUNTING TECHNICIAN	98	9.89	13.94	6.95
<b>NF - 3</b>				
DEPARTMENT MANAGER	91	10.01	11.00	8.02
EXECUTIVE SECRETARY	108	12.10	17.46	7.77
BOOKKEEPER	22	12.96	14.71	10.00

WAGE AREA : #159 Duval, Florida  
ORDER DATE : January 15, 1999  
SURVEY : #014/015-23