

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2007, were as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 32 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	4950	9.39	15.48	6.67
CASHIER-CHECKER	4358	8.33	14.70	6.67
CUSTOMER SERVICE ASST	678	8.53	12.85	6.75
OFFICE CASHIER	117	11.65	17.78	6.67
TELLER	766	10.74	15.58	7.88
DESK CLERK	705	9.28	14.01	6.68
<b>NF - 2</b>				
HEAD SALES PERSON	400	10.49	14.28	6.67
STORE DETECTIVE	174	10.39	14.00	9.00
HEAD CUSTOMER SVC ASST	330	10.19	20.58	7.00
PAYROLL CLERK	13	14.82	20.01	12.00
SECRETARY	240	14.86	27.25	11.00
ACCOUNTING TECHNICIAN	386	13.46	19.00	9.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	505	12.78	16.71	8.80
EXECUTIVE SECRETARY	135	18.76	29.80	14.42
BOOKKEEPER	34	19.34	21.68	9.10

WAGE AREA : #158 Miami-Dade, FL

ORDER DATE: January 5, 2007

SURVEY : #022/020-45