

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004, were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 35 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1103	7.85	9.60	6.03
CASHIER-CHECKER	1213	7.02	9.62	5.49
CUSTOMER SERVICE ASST	212	7.74	8.03	7.04
OFFICE CASHIER	131	9.58	15.55	7.68
TELLER	185	10.60	10.65	9.50
DESK CLERK	602	8.23	10.23	5.76
<b>NF - 2</b>				
STORE DETECTIVE	200	9.51	11.59	8.30
HEAD CUSTOMER SVC ASST	58	10.23	10.35	9.36
PAYROLL CLERK	32	13.06	15.29	10.45
SECRETARY	88	12.98	16.32	11.16
ACCOUNTING TECHNICIAN	400	11.94	15.85	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	166	11.61	13.38	10.45
EXECUTIVE SECRETARY	32	13.92	16.78	12.62

WAGE AREA : #158 Dade, FL  
ORDER DATE: January 5, 2004  
SURVEY : #019/017-36