

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 17, 2001, are as follows: Average increases of 35 cents (4.5 percent) for Level 1 and 37 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	2,062	7.30	11.00	6.00
CASHIER-CHECKER	634	6.69	10.75	5.15
CUSTOMER SERVICE ASST	108	6.87	9.14	5.25
OFFICE CASHIER	83	9.17	12.00	6.00
TELLER	699	9.67	15.93	7.25
DESK CLERK	932	7.98	10.99	6.01
<b>NF - 2</b>				
HEAD SALES PERSON	122	8.37	11.00	7.25
STORE DETECTIVE	118	8.89	12.40	8.00
PAYROLL CLERK	8	12.40	14.26	7.21
SECRETARY	141	11.50	16.25	8.76
DATA ENTRY SPECIALIST	45	11.98	14.35	8.00
ACCOUNTING TECHNICIAN	265	11.57	15.14	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	111	10.92	15.85	7.60
EXECUTIVE SECRETARY	44	14.77	19.74	10.00

WAGE AREA : #158 Dade, FL  
ORDER DATE: January 8, 2001  
SURVEY : #016/013-26