

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 1998, were as follows: Average increases of 10 cents (1.4 percent) for Level 1 and 17 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	361	6.47	7.96	5.55
CASHIER-CHECKER	839	5.59	8.17	5.15
CUSTOMER SERVICE ASST	38	7.32	12.31	6.00
OFFICE CASHIER	39	7.84	10.82	6.00
TELLER	616	8.40	11.13	6.08
ACCOUNTING CLERK	105	9.14	11.85	7.25
RECREATION ATTENDANT	17	6.27	6.95	5.56
DESK CLERK	340	6.77	8.53	5.40
NF - 2				
HEAD SALES PERSON	26	6.54	8.52	6.00
STORE DETECTIVE	67	8.25	12.00	7.25
PAYROLL CLERK	13	9.83	13.08	8.50
SECRETARY	193	10.77	13.50	8.25
DATA ENTRY SPECIALIST	142	9.11	12.47	7.89
ACCOUNTING TECHNICIAN	168	10.30	12.65	7.78
NF - 3				
EXECUTIVE SECRETARY	147	12.81	16.40	7.65

WAGE AREA : #158 Dade, Florida
ORDER DATE: January 12, 1998
SURVEY : #013/010-20