

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 22, 1997, are as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 24 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	801	6.17	12.83	5.00
CASHIER-CHECKER	927	6.34	8.51	4.75
CUSTOMER SERVICE ASST	60	6.89	11.83	5.56
OFFICE CASHIER	69	7.88	12.01	6.00
TELLER	735	8.19	10.77	5.50
ACCOUNTING CLERK	109	9.19	11.19	6.50
RECREATION ATTENDANT	25	6.80	7.01	6.26
DESK CLERK	896	6.72	10.01	5.40
NF - 2				
HEAD SALES PERSON	53	6.79	10.33	6.00
STORE DETECTIVE	101	8.63	12.15	7.20
HEAD CUSTOMER SVC ASST	19	8.99	10.86	6.91
PAYROLL CLERK	18	9.76	13.08	6.25
SECRETARY	438	10.82	14.03	7.51
DATA ENTRY SPECIALIST	157	9.18	11.72	7.18
ACCOUNTING TECHNICIAN	439	9.91	13.22	7.50
NF - 3				
DEPARTMENT MANAGER	165	8.93	10.76	7.11
EXECUTIVE SECRETARY	271	12.75	21.13	7.65
BOOKKEEPER	43	11.33	11.54	10.89

WAGE AREA : #158 Dade, FL
ORDER DATE: January 13, 1997
SURVEY : #012/009-16

