

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, were as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 23 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	730	9.53	16.54	8.00
CASHIER-CHECKER	939	8.89	13.94	8.00
CUSTOMER SERVICE ASST	118	9.28	17.25	8.00
OFFICE CASHIER	24	11.16	14.49	8.63
TELLER	91	10.79	15.57	8.17
RECREATION ATTENDANT	30	8.56	11.50	8.00
DESK CLERK	45	9.52	11.56	8.66
NF - 2				
HEAD SALES PERSON	79	12.32	17.34	8.70
STORE DETECTIVE	14	10.62	14.55	8.25
HEAD CUSTOMER SVC ASST	42	11.22	12.98	8.00
SECRETARY	17	12.23	17.20	9.00
ACCOUNTING TECHNICIAN	9	13.34	14.50	12.02
NF - 3				
DEPARTMENT MANAGER	138	13.80	20.21	9.75

WAGE AREA : #157 St. Clair, IL
ORDER DATE: April 5, 2010
SURVEY : #025/029-40-A