

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, are as follows: Average increases of 9 cents (1.0 percent) for Level 1 and 13 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	287	9.37	10.93	8.00
CASHIER-CHECKER	388	9.13	11.45	7.75
CUSTOMER SERVICE ASST	49	9.43	12.10	7.88
OFFICE CASHIER	19	9.77	15.40	8.00
TELLER	144	10.52	11.95	9.46
RECREATION ATTENDANT	32	8.54	9.53	8.05
DESK CLERK	17	9.17	9.91	8.76
NF - 2				
HEAD SALES PERSON	29	11.16	12.17	10.00
SECRETARY	30	14.70	16.91	9.00
ACCOUNTING TECHNICIAN	6	13.20	14.05	12.75
NF - 3				
DEPARTMENT MANAGER	119	13.18	18.63	10.73
EXECUTIVE SECRETARY	11	15.10	17.84	11.25

WAGE AREA : #157 St. Clair, IL
ORDER DATE: April 6, 2009
SURVEY : #924/027-37-B