

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2009, are as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 32 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	401	9.48	11.19	7.75
CASHIER-CHECKER	228	8.68	13.40	7.75
CUSTOMER SERVICE ASST	55	9.45	13.89	7.75
OFFICE CASHIER	19	9.77	15.40	8.00
TELLER	120	10.23	15.72	8.00
RECREATION ATTENDANT	31	8.42	10.28	7.75
DESK CLERK	21	8.93	10.01	8.01
NF - 2				
HEAD SALES PERSON	31	11.18	16.22	9.90
SECRETARY	30	14.58	19.64	8.75
ACCOUNTING TECHNICIAN	6	12.38	13.55	12.00
NF - 3				
DEPARTMENT MANAGER	124	13.01	18.63	10.65
EXECUTIVE SECRETARY	11	14.98	18.72	11.25

WAGE AREA : #157 St. Clair, IL
ORDER DATE: November 3, 2008
SURVEY : #024/026-36-A