

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2008, are as follows: Average increases of 30 cents (3.4 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	369	9.15	10.00	7.50
CASHIER-CHECKER	333	8.75	9.38	7.50
CUSTOMER SERVICE ASST	33	10.00	11.91	8.37
OFFICE CASHIER	14	9.78	12.84	8.55
TELLER	83	10.01	10.90	9.11
RECREATION ATTENDANT	20	9.37	10.49	8.52
DESK CLERK	18	8.39	8.57	8.25
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	37	10.77	11.40	8.26
SECRETARY	8	10.79	11.02	10.13
ACCOUNTING TECHNICIAN	7	12.53	15.43	11.02
<b>NF - 3</b>				
DEPARTMENT MANAGER	116	12.66	15.14	9.50

WAGE AREA : #157 St. Clair, IL  
ORDER DATE: November 5, 2007  
SURVEY : #023/024-33-B