

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 13, 2007, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 29 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	385	8.81	12.83	6.50
CASHIER-CHECKER	341	8.37	12.50	6.50
CUSTOMER SERVICE ASST	37	9.82	11.16	7.35
OFFICE CASHIER	17	9.76	14.61	8.60
TELLER	107	9.55	14.42	7.75
RECREATION ATTENDANT	17	8.77	12.98	7.00
DESK CLERK	27	7.83	8.50	7.27
NF - 2				
HEAD SALES PERSON	25	11.82	14.39	8.11
STORE DETECTIVE	15	10.73	13.25	8.01
HEAD CUSTOMER SVC ASST	40	11.00	11.72	9.80
SECRETARY	11	10.39	12.26	9.65
ACCOUNTING TECHNICIAN	7	11.88	15.28	10.02
NF - 3				
DEPARTMENT MANAGER	131	12.41	15.73	8.70

WAGE AREA : #157 St. Clair, IL
ORDER DATE: November 6, 2006
SURVEY : #022/023-31-B