

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 5, 2006, are as follows: Average increases of 18 cents (2.1 percent) for Level 1 and 28 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	50	7.98	10.70	7.69
CASHIER-CHECKER	117	7.24	10.60	6.50
DESK CLERK	10	8.39	8.72	8.00
<b>NF - 2</b>				
STORE DETECTIVE	9	10.43	12.30	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	68	12.45	12.60	10.60

**WAGE AREA : #157 St. Clair, IL**  
**ORDER DATE: November 1, 2005**  
**SURVEY : #021/021-29-B**