

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 2005, are as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	297	8.08	15.15	6.45
CASHIER-CHECKER	74	7.35	10.32	5.55
CUSTOMER SERVICE ASST	43	9.40	11.38	6.00
DESK CLERK	16	7.91	8.05	7.50
NF - 2				
STORE DETECTIVE	13	9.53	12.30	7.30
HEAD CUSTOMER SVC ASST	3	10.44	12.00	9.00
SECRETARY	6	11.33	14.86	8.00
ACCOUNTING TECHNICIAN	5	10.59	14.13	8.50
NF - 3				
DEPARTMENT MANAGER	99	11.29	14.75	8.50

WAGE AREA : #157 St. Clair, IL
ORDER DATE : November 1, 2004
SURVEY : #020/020-28-B