

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 1999, were as follows: Average increases of 22 cents (3.3 percent) for Level 1 and 26 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	55	6.83	10.60	5.40
CASHIER-CHECKER	94	6.27	7.51	5.15
OFFICE CASHIER	3	7.97	9.37	6.75
TELLER	137	8.24	12.56	6.25
<b>NF - 2</b>				
STORE DETECTIVE	12	8.67	9.78	7.70
DATA ENTRY SPECIALIST	23	8.20	9.40	6.50
ACCOUNTING TECHNICIAN	11	8.16	9.41	7.10
<b>NF - 3</b>				
BOOKKEEPER	3	10.83	11.35	10.50

**WAGE AREA : #157 St, Clair, IL**  
**ORDER DATE: November 2, 1998**  
**SURVEY : 014/013-17**