

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 11, 1997, are as follows: Average increases of 10 cents (1.6 percent) for Level 1 and 10 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	181	6.32	10.00	4.75
CASHIER-CHECKER	179	5.84	8.41	4.75
CUSTOMER SERVICE ASST	21	6.56	9.73	5.50
OFFICE CASHIER	6	7.73	8.20	6.95
TELLER	268	7.28	9.91	5.52
RECREATION ATTENDANT	8	6.64	9.00	5.75
<b>NF - 2</b>				
STORE DETECTIVE	11	8.18	10.60	7.00
ACCOUNTING TECHNICIAN	21	7.85	9.50	5.70
<b>NF - 3</b>				
DEPARTMENT MANAGER	49	9.52	11.51	6.75
EXECUTIVE SECRETARY	6	9.74	11.50	8.76

WAGE AREA : #157 St. Clair Illinois  
ORDER DATE: November 4, 1996  
SURVEY : #012/010-13