

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2010, are as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 22 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1611	9.54	15.80	7.25
CASHIER-CHECKER	2044	8.55	11.87	7.25
CUSTOMER SERVICE ASST	242	10.21	13.21	7.25
OFFICE CASHIER	11	12.62	14.35	9.33
TELLER	435	11.48	15.65	9.50
RECREATION ATTENDANT	50	9.50	13.25	7.25
DESK CLERK	134	10.60	11.48	10.00
NF - 2				
HEAD SALES PERSON	158	11.67	15.93	9.70
HEAD CUSTOMER SVC ASST	108	12.33	17.70	10.09
SECRETARY	61	13.85	15.56	10.00
ACCOUNTING TECHNICIAN	68	13.36	15.61	11.73
NF - 3				
DEPARTMENT MANAGER	269	14.49	18.70	9.70
EXECUTIVE SECRETARY	3616.14	19.00	14.72	
BOOKKEEPER	26	16.40	17.40	15.20

WAGE AREA : #156 Tarrant, Texas
ORDER DATE: June 4, 2010
SURVEY : #025/026-36