

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 22, 2009, are as follows: Average increases of 10 cents (1.1 percent) for Level 1 and 16 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1134	9.46	12.30	7.14
CASHIER-CHECKER	2538	8.00	10.60	6.55
CUSTOMER SERVICE ASST	207	9.23	12.12	8.27
RECREATION ATTENDANT	92	9.23	10.70	8.00
DESK CLERK	106	10.19	11.25	9.38
<b>NF - 2</b>				
HEAD SALES PERSON	81	12.26	13.17	11.69
STORE DETECTIVE	8	10.31	11.41	9.75
HEAD CUSTOMER SVC ASST	27	12.02	18.16	10.27
SECRETARY	52	14.76	17.95	12.00
ACCOUNTING TECHNICIAN	63	12.67	15.32	11.92
<b>NF - 3</b>				
DEPARTMENT MANAGER	280	13.46	15.08	10.00

WAGE AREA : #156 Tarrant, Texas  
ORDER DATE : June 15, 2009  
SURVEY : #924/025-34