

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2009, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1648	9.24	13.94	6.80
CASHIER-CHECKER	2956	8.00	11.12	6.55
CUSTOMER SERVICE ASST	285	9.66	15.17	7.00
RECREATION ATTENDANT	103	9.24	11.50	7.00
DESK CLERK	134	9.94	10.83	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	139	11.49	18.25	9.77
STORE DETECTIVE	8	10.31	12.65	9.75
HEAD CUSTOMER SVC ASST	109	12.44	18.16	10.33
SECRETARY	20	13.30	14.73	12.00
ACCOUNTING TECHNICIAN	86	12.59	15.32	11.15
<b>NF - 3</b>				
DEPARTMENT MANAGER	498	13.58	19.34	10.13
EXECUTIVE SECRETARY	19	15.78	17.00	15.08
BOOKKEEPER	25	16.08	16.85	15.00

WAGE AREA : #156 Tarrant, Texas  
 ORDER DATE : November 3, 2008  
 SURVEY : #024/24-32