

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2008, are as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1247	9.76	14.14	7.50
CASHIER-CHECKER	3290	8.00	10.26	6.35
CUSTOMER SERVICE ASST	182	9.18	11.64	7.69
OFFICE CASHIER	45	12.71	13.68	11.63
DATA ENTRY CLERK	13	11.53	12.55	10.26
RECREATION ATTENDANT	68	9.71	10.68	7.58
DESK CLERK	326	10.95	11.88	8.50
NF - 2				
HEAD SALES PERSON	204	10.81	11.83	10.58
HEAD CUSTOMER SVC ASST	65	12.95	16.19	12.12
SECRETARY	26	14.12	16.58	11.28
ACCOUNTING TECHNICIAN	46	12.33	13.79	11.25
NF - 3				
DEPARTMENT MANAGER	226	13.60	14.55	12.55
EXECUTIVE SECRETARY	10	16.30	16.63	15.02

WAGE AREA : #156 Tarrant, Texas
ORDER DATE : November 5, 2007
SURVEY : #023/23-30