

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 14, 2006, were as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 35 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1327	8.63	10.08	7.00
CASHIER-CHECKER	977	7.86	15.68	6.08
CUSTOMER SERVICE ASST	175	8.13	11.09	6.92
OFFICE CASHIER	43	9.26	12.00	7.17
TELLER	76	10.62	11.30	9.86
RECREATION ATTENDANT	30	8.12	9.00	7.00
DESK CLERK	255	9.51	10.00	8.74
NF - 2				
STORE DETECTIVE	36	9.61	11.75	7.80
HEAD CUSTOMER SVC ASST	63	10.17	11.88	8.53
PAYROLL CLERK	5	13.18	15.00	10.87
SECRETARY	90	12.39	13.89	11.00
DATA ENTRY SPECIALIST	30	9.97	10.28	9.50
ACCOUNTING TECHNICIAN	67	11.96	14.52	10.00
NF - 3				
DEPARTMENT MANAGER	116	12.10	12.38	8.26
EXECUTIVE SECRETARY	68	15.52	17.17	13.57
BOOKKEEPER	21	14.09	16.02	13.75

WAGE AREA : #156 Tarrant, Texas
 ORDER DATE : November 7, 2005
 SURVEY : #021/021-28