

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 15, 2005, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 26 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1308	8.76	13.64	6.00
CASHIER-CHECKER	1262	7.45	15.31	5.50
CUSTOMER SERVICE ASST	146	8.89	12.18	6.55
OFFICE CASHIER	45	9.36	13.00	8.00
TELLER	103	10.79	13.98	8.50
RECREATION ATTENDANT	37	8.25	9.75	7.00
DESK CLERK	312	9.36	10.82	7.00
<b>NF - 2</b>				
STORE DETECTIVE	49	10.29	13.99	7.10
HEAD CUSTOMER SVC ASST	36	10.50	15.12	9.00
SECRETARY	103	11.47	13.82	8.00
DATA ENTRY SPECIALIST	30	9.84	10.50	9.00
ACCOUNTING TECHNICIAN	108	11.24	14.12	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	169	12.32	23.79	8.75
EXECUTIVE SECRETARY	60	15.05	18.73	12.40
BOOKKEEPER	20	13.54	14.37	11.74

WAGE AREA : #156 Tarrant, Texas  
ORDER DATE : November 9, 2004  
SURVEY : #020/020-26