

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 17, 2004 are as follows: Average increases of 22 cents (2.7 percent) for Level 1 and 28 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1141	7.93	9.75	6.58
CASHIER-CHECKER	1265	7.40	10.38	6.18
CUSTOMER SERVICE ASST	56	8.98	10.27	8.00
OFFICE CASHIER	102	8.51	10.71	8.06
TELLER	230	10.11	10.27	9.00
RECREATION ATTENDANT	27	8.86	9.34	8.00
DESK CLERK	125	8.92	10.61	8.43
NF-2				
STORE DETECTIVE	40	9.71	11.50	8.40
HEAD CUSTOMER SVC ASST	38	10.30	11.09	10.04
PAYROLL CLERK	9	11.13	13.46	9.00
SECRETARY	26	12.16	13.70	10.00
ACCOUNTING TECHNICIAN	6	10.73	15.00	8.65
NF-3				
DEPARTMENT MANAGER	103	11.86	13.91	11.00
EXECUTIVE SECRETARY	25	15.34	20.20	12.25
BOOKKEEPER	36	11.90	14.00	11.51

WAGE AREA : #156 Tarrant, Texas
ORDER DATE : November 11, 2003
SURVEY : #019/019-24