

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 1, 2002, are as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 31 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	642	7.15	9.95	6.50
CASHIER-CHECKER	876	7.02	9.50	5.50
CUSTOMER SERVICE ASST	105	7.63	10.20	6.75
OFFICE CASHIER	253	8.90	13.85	6.50
TELLER	368	9.42	10.01	8.26
ACCOUNTING CLERK	13	12.64	13.22	9.45
RECREATION ATTENDANT	19	7.31	9.00	7.00
DESK CLERK	218	8.43	12.03	7.25
NF - 2				
STORE DETECTIVE	23	9.48	11.33	7.50
HEAD CUSTOMER SVC ASST	23	10.65	13.00	8.00
PAYROLL CLERK	5	10.76	12.14	9.88
SECRETARY	66	10.23	15.38	7.25
DATA ENTRY SPECIALIST	56	10.52	12.50	8.00
ACCOUNTING TECHNICIAN	81	10.82	13.00	8.50
NF - 3				
DEPARTMENT MANAGER	156	11.13	14.70	8.50
EXECUTIVE SECRETARY	35	15.20	20.00	11.70
BOOKKEEPER	23	12.16	16.00	11.16

WAGE AREA : #156 Tarrant, Texas
ORDER DATE : November 1, 2001
SURVEY : #017/016-20