

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 2001, are as follows: Average increases of 28 cents (3.8 percent) for Level 1 and 27 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	801	7.22	9.95	6.50
CASHIER-CHECKER	1509	7.19	12.00	5.50
CUSTOMER SERVICE ASST	143	7.49	10.25	6.00
OFFICE CASHIER	236	9.30	17.03	6.25
TELLER	332	8.99	9.60	7.25
ACCOUNTING CLERK	13	12.03	12.50	9.45
RECREATION ATTENDANT	25	7.30	8.25	5.77
DESK CLERK	370	7.95	12.03	6.75
NF - 2				
HEAD SALES PERSON	49	8.81	9.25	8.50
STORE DETECTIVE	51	9.10	13.25	7.50
HEAD CUSTOMER SVC ASST	52	10.10	12.65	7.24
PAYROLL CLERK	7	11.18	12.25	9.88
SECRETARY	94	10.46	15.39	7.25
DATA ENTRY SPECIALIST	59	9.96	12.50	8.00
ACCOUNTING TECHNICIAN	158	10.45	13.46	7.50
NF - 3				
DEPARTMENT MANAGER	344	10.42	14.56	7.00
EXECUTIVE SECRETARY	31	13.77	25.69	11.00
BOOKKEEPER	26	11.86	14.00	10.40

WAGE AREA : #156 Tarrant, TX
ORDER DATE : November 1, 2000
SURVEY : #016/015-19