

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2000, are as follows: Average increases of 21 cents (3.0 percent) for Level 1 and 21 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	557	6.72	9.50	6.15
CASHIER-CHECKER	772	6.56	8.01	5.50
CUSTOMER SERVICE ASST	138	7.21	8.75	5.15
OFFICE CASHIER	110	9.31	11.45	7.25
TELLER	229	9.32	12.01	7.30
ACCOUNTING CLERK	36	9.23	10.00	9.00
RECREATION ATTENDANT	13	7.12	7.56	6.00
DESK CLERK	257	7.53	8.68	6.50
NF - 2				
STORE DETECTIVE	30	8.53	9.50	7.75
HEAD CUSTOMER SVC ASST	14	9.33	12.25	7.50
PAYROLL CLERK	6	11.33	12.14	10.04
SECRETARY	69	9.66	12.50	7.51
DATA ENTRY SPECIALIST	21	9.73	10.50	8.00
ACCOUNTING TECHNICIAN	158	10.61	15.06	8.25
NF - 3				
DEPARTMENT MANAGER	265	10.94	12.70	7.25
EXECUTIVE SECRETARY	31	12.92	14.62	10.73
BOOKKEEPER	36	11.50	17.56	9.61

WAGE AREA : #156 Tarrant, Texas
ORDER DATE : November 2, 1999
SURVEY : #015/014-18