

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 1999, are as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 22 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	684	6.65	13.20	5.50
CASHIER-CHECKER	1024	6.37	10.00	5.15
CUSTOMER SERVICE ASST	145	6.91	11.00	5.15
OFFICE CASHIER	200	9.26	14.65	6.00
TELLER	366	8.49	12.01	6.89
ACCOUNTING CLERK	58	8.43	11.04	6.04
RECREATION ATTENDANT	12	6.92	7.50	6.00
DESK CLERK	204	6.95	8.75	6.30
NF - 2				
HEAD SALES PERSON	86	8.72	11.66	7.00
STORE DETECTIVE	50	8.48	10.30	7.25
HEAD CUSTOMER SVC ASST	23	8.72	12.25	6.90
PAYROLL CLERK	6	11.23	11.56	10.04
SECRETARY	89	10.10	15.39	7.34
DATA ENTRY SPECIALIST	60	9.04	10.50	7.68
ACCOUNTING TECHNICIAN	154	10.34	12.95	8.00
NF - 3				
DEPARTMENT MANAGER	295	10.66	13.40	7.00
EXECUTIVE SECRETARY	47	12.94	16.25	10.70
BOOKKEEPER	13	11.99	13.82	8.41

WAGE AREA : #156 Tarrant, TX
ORDER DATE: November 3, 1998
SURVEY : 014/013-16