

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2009, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	275	7.80	13.85	6.84
CASHIER-CHECKER	438	7.61	10.68	6.84
CUSTOMER SERVICE ASST	67	7.39	11.58	6.84
OFFICE CASHIER	12	9.17	14.77	6.84
TELLER	1736	8.07	9.71	7.35
DATA ENTRY CLERK	94	7.83	10.49	7.13
ACCOUNTING CLERK	99	10.56	15.67	6.84
DESK CLERK	52	8.74	11.30	7.74
<b>NF - 2</b>				
PAYROLL CLERK	47	12.28	22.07	7.54
SECRETARY	429	13.48	30.57	7.07
DATA ENTRY SPECIALIST	86	8.95	12.31	7.94
ACCOUNTING TECHNICIAN	450	11.05	23.52	7.29
<b>NF - 3</b>				
EXECUTIVE SECRETARY	137	17.06	30.25	10.11
BOOKKEEPER	80	13.53	18.90	11.12

WAGE AREA : #155 San Juan/Guaynabo, PR

ORDER DATE: July 1, 2009

SURVEY : #024/027-50