

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 2008, are as follows: Average increases of 15 cents (2.0 percent) for Level 1 and 27 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	6.66	7.64	6.13
CASHIER-CHECKER	316	6.76	7.49	6.05
OFFICE CASHIER	25	10.32	14.72	7.39
TELLER	1228	8.16	9.26	6.82
DATA ENTRY CLERK	40	7.59	8.14	7.14
ACCOUNTING CLERK	49	8.35	15.46	6.79
NF - 2				
STORE DETECTIVE	18	7.64	8.86	7.14
PAYROLL CLERK	18	10.65	16.98	7.74
SECRETARY	156	11.40	13.92	8.14
ACCOUNTING TECHNICIAN	234	12.47	17.09	7.14
NF - 3				
EXECUTIVE SECRETARY	101	15.25	17.21	10.14

WAGE AREA: #155 San Juan/Guaynabo, PR

ORDER DATE: July 1, 2008

SURVEY : #023/025-46