

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, were as follows: Average increases of 15 cents (2.0 percent) for Level 1 and 22 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	251	7.30	12.95	5.34
CASHIER-CHECKER	392	6.25	10.53	5.32
OFFICE CASHIER	27	10.13	14.84	6.29
TELLER	1262	8.08	12.97	6.82
DATA ENTRY CLERK	125	6.68	10.09	6.00
ACCOUNTING CLERK	109	8.18	15.46	6.09
DESK CLERK	55	7.70	10.93	6.90
NF - 2				
STORE DETECTIVE	62	7.55	11.76	6.34
PAYROLL CLERK	35	11.06	25.53	5.99
SECRETARY	255	10.44	20.50	6.09
ACCOUNTING TECHNICIAN	332	12.77	25.12	7.14
NF - 3				
DEPARTMENT MANAGER	102	9.22	17.06	6.79
EXECUTIVE SECRETARY	145	15.29	25.04	9.14

WAGE AREA : #155 Guaynabo/San Juan, PR
ORDER DATE: July 2, 2007
SURVEY : #022/023-44