

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 9, 2006, were as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 24 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	296	6.57	10.32	5.25
CASHIER-CHECKER	338	6.68	9.26	5.25
DATA ENTRY CLERK	51	6.97	9.81	6.35
ACCOUNTING CLERK	58	8.19	10.08	7.43
DESK CLERK	76	7.67	8.10	7.40
<b>NF - 2</b>				
PAYROLL CLERK	18	9.93	15.00	7.35
SECRETARY	190	12.49	17.58	7.38
DATA ENTRY SPECIALIST	21	8.53	11.71	7.36
ACCOUNTING TECHNICIAN	221	10.93	17.86	6.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	40	9.55	9.88	7.70
EXECUTIVE SECRETARY	96	13.07	17.69	7.60

WAGE AREA : #155 Guaynabo/San Juan, PR

ORDER DATE: July 3, 2006

SURVEY : #021/022-42