

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 31 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	376	6.74	13.10	5.25
CASHIER-CHECKER	333	6.54	10.40	5.25
OFFICE CASHIER	4	7.35	9.50	6.40
TELLER	1334	7.36	11.77	6.25
DATA ENTRY CLERK	101	7.13	10.86	6.04
ACCOUNTING CLERK	47	8.89	13.24	6.98
DESK CLERK	106	7.59	9.05	7.10
NF - 2				
STORE DETECTIVE	32	7.56	11.72	5.80
PAYROLL CLERK	41	10.37	14.55	6.60
SECRETARY	432	11.28	20.36	6.25
DATA ENTRY SPECIALIST	36	7.91	11.43	6.60
ACCOUNTING TECHNICIAN	400	10.09	20.73	5.85
NF - 3				
DEPARTMENT MANAGER	49	9.30	13.00	6.30
EXECUTIVE SECRETARY	184	12.47	22.78	7.54

WAGE AREA : #155 Guaynabo-San Juan, PR

ORDER DATE: July 5, 2005

SURVEY : #020/021-39