

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 13, 2002, were as follows: Average increases of 15 cents (2.2 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	464	6.63	7.00	5.25
CASHIER-CHECKER	255	5.78	8.95	5.25
CUSTOMER SERVICE ASST	8	6.14	8.46	5.51
OFFICE CASHIER	56	6.35	9.89	5.50
TELLER	901	7.14	8.39	6.29
DATA ENTRY CLERK	30	6.60	7.04	6.37
ACCOUNTING CLERK	29	7.49	7.86	6.55
DESK CLERK	68	7.38	9.88	6.74
NF - 2				
PAYROLL CLERK	19	11.73	15.92	5.74
SECRETARY	230	9.39	13.11	6.10
DATA ENTRY SPECIALIST	20	8.91	9.92	5.25
ACCOUNTING TECHNICIAN	142	9.58	15.73	6.10
NF - 3				
DEPARTMENT MANAGER	48	8.10	9.36	7.55
EXECUTIVE SECRETARY	57	12.64	15.29	7.90
BOOKKEEPER	108	11.81	14.79	9.54

WAGE AREA : #155 San Juan/Guaynabo, Puerto Rico
ORDER DATE : July 9, 2002
SURVEY : #017/018-31