

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 14, 2001, were as follows: Average increases of 10 cents (1.5 percent) for Level 1 and 14 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	260	5.85	6.28	5.25
CASHIER-CHECKER	193	5.76	8.95	5.25
CUSTOMER SERVICE ASST	8	6.61	8.16	5.30
TELLER	871	7.11	13.86	5.81
DESK CLERK	87	7.19	11.52	6.04
NF - 2				
PAYROLL CLERK	14	8.67	10.96	5.45
SECRETARY	294	9.03	15.70	5.25
DATA ENTRY SPECIALIST	60	8.40	10.99	5.25
ACCOUNTING TECHNICIAN	201	9.69	17.13	6.10
NF - 3				
EXECUTIVE SECRETARY	145	11.07	14.42	6.66
BOOKKEEPER	121	11.69	16.91	9.63

WAGE AREA : #155 San Juan/Guaynabo, PR
 ORDER DATE : July 13, 2001
 SURVEY : #016/017-29