

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 1, 1998, were as follows: Average increases of 11cents (1.8 percent) for Level 1 and 8 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	437	5.54	9.75	5.25
CASHIER-CHECKER	269	5.47	7.85	5.25
CUSTOMER SERVICE ASST	44	6.01	7.90	5.25
OFFICE CASHIER	16	6.66	10.62	5.44
TELLER	465	6.25	9.79	5.25
CLERK TYPIST	22	7.39	9.53	5.25
DATA ENTRY CLERK	44	6.68	9.59	5.25
ACCOUNTING CLERK	250	8.35	8.53	5.29
DESK CLERK	40	7.87	9.63	6.60
<b>NF - 2</b>				
PAYROLL CLERK	11	7.13	9.51	5.25
SECRETARY	168	8.96	14.78	5.25
DATA ENTRY SPECIALIST	26	7.36	10.90	5.25
ACCOUNTING TECHNICIAN	273	9.55	14.51	5.56
<b>NF - 3</b>				
DEPARTMENT MANAGER	45	7.49	9.10	6.10
EXECUTIVE SECRETARY	123	11.43	15.92	5.35
BOOKKEEPER	18	9.35	14.56	7.23

WAGE AREA : #155 San Juan/Guaynabo, PR  
ORDER DATE : July 2, 1998  
SURVEY : #013/014-22