

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 21, 2010, are as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 17 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2908	9.77	14.99	7.25
CASHIER-CHECKER	3295	8.80	13.27	7.25
CUSTOMER SERVICE ASST	801	9.10	12.50	7.25
OFFICE CASHIER	49	12.95	13.91	12.09
TELLER	379	12.30	15.87	9.86
RECREATION ATTENDANT	64	9.12	10.20	7.25
DESK CLERK	686	10.35	12.90	8.00
NF - 2				
HEAD SALES PERSON	245	10.86	13.99	10.40
HEAD CUSTOMER SVC ASST	239	12.28	15.07	11.43
PAYROLL CLERK	17	18.49	21.10	15.50
SECRETARY	304	16.11	23.50	10.10
ACCOUNTING TECHNICIAN	300	16.76	21.92	12.00
NF - 3				
DEPARTMENT MANAGER	1102	15.05	21.00	10.38
EXECUTIVE SECRETARY	42	19.28	25.72	14.00
BOOKKEEPER	79	20.85	27.01	15.10

WAGE AREA : #152 Dallas, TX
ORDER DATE: June 14, 2010
SURVEY : #025/025-36