

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 22, 2009, are as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 21 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1897	9.42	12.02	7.81
CASHIER-CHECKER	1283	9.02	12.00	7.58
CUSTOMER SERVICE ASST	100	10.68	12.55	9.45
OFFICE CASHIER	5	13.64	14.40	13.00
RECREATION ATTENDANT	28	9.06	10.20	8.75
DESK CLERK	271	9.67	12.90	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	36	13.42	13.96	12.40
HEAD CUSTOMER SVC ASST	87	12.58	15.23	11.18
PAYROLL CLERK	10	14.91	15.75	14.00
SECRETARY	176	15.55	21.44	12.00
ACCOUNTING TECHNICIAN	177	15.32	21.52	12.72
<b>NF - 3</b>				
DEPARTMENT MANAGER	448	13.73	15.90	12.71
EXECUTIVE SECRETARY	40	19.61	23.56	16.07
BOOKKEEPER	96	21.76	23.00	19.91

WAGE AREA : #152 Dallas, TX  
ORDER DATE: June 15, 2009  
SURVEY : #924/024-34