

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2009, were as follows: Average increases of 15 cents (1.5 percent) for Level 1 and 19 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2198	9.18	14.13	7.00
CASHIER-CHECKER	1570	8.88	12.55	7.00
CUSTOMER SERVICE ASST	89	10.65	15.35	8.00
OFFICE CASHIER	5	13.64	14.40	12.50
TELLER	1527	11.87	14.47	10.50
RECREATION ATTENDANT	28	9.06	10.20	8.00
DESK CLERK	499	9.25	12.90	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	37	13.39	14.80	10.70
HEAD CUSTOMER SVC ASST	126	12.29	15.23	11.19
PAYROLL CLERK	10	14.91	16.20	13.85
SECRETARY	274	15.66	25.48	10.45
ACCOUNTING TECHNICIAN	263	15.35	22.91	10.38
<b>NF - 3</b>				
DEPARTMENT MANAGER	605	13.58	17.69	10.11
EXECUTIVE SECRETARY	58	19.38	23.89	14.75
BOOKKEEPER	144	19.28	23.00	14.33

WAGE AREA : #152 Dallas, TX  
ORDER DATE: November 3, 2008  
SURVEY : #024/023-33