

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2008, are as follows: Average increases of 18 cents (1.8 percent) for Level 1 and 25 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1725	9.34	11.02	7.93
CASHIER-CHECKER	1021	9.51	13.19	8.12
CUSTOMER SERVICE ASST	201	9.52	11.93	8.09
OFFICE CASHIER	6	13.24	13.91	12.11
TELLER	197	12.65	17.55	11.49
RECREATION ATTENDANT	24	9.07	9.84	8.38
DESK CLERK	563	9.31	12.46	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	20	12.91	13.83	12.36
HEAD CUSTOMER SVC ASST	285	12.31	13.29	11.34
PAYROLL CLERK	19	16.02	18.87	13.50
SECRETARY	72	14.80	18.10	11.15
ACCOUNTING TECHNICIAN	159	13.18	16.90	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	448	13.54	15.50	12.26
EXECUTIVE SECRETARY	110	21.19	27.19	13.51

WAGE AREA : #152 Dallas, TX  
ORDER DATE: November 5, 2007  
SURVEY : #023/022-30