

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 13, 2007, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 24 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	4166	8.69	15.31	5.15
CASHIER-CHECKER	2814	8.37	12.99	6.15
CUSTOMER SERVICE ASST	298	9.11	13.25	6.55
OFFICE CASHIER	87	10.12	13.61	8.45
TELLER	177	12.15	17.00	10.50
RECREATION ATTENDANT	28	8.71	10.00	7.00
DESK CLERK	640	9.22	12.39	8.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	242	13.10	16.30	9.98
PAYROLL CLERK	20	15.87	22.60	13.00
SECRETARY	180	15.42	23.70	12.51
ACCOUNTING TECHNICIAN	106	14.56	17.04	11.90
<b>NF - 3</b>				
DEPARTMENT MANAGER	743	13.35	16.72	9.82
EXECUTIVE SECRETARY	150	19.75	27.95	11.00
BOOKKEEPER	113	17.57	20.97	13.52

WAGE AREA : #152 Dallas, TX  
ORDER DATE: November 6, 2006  
SURVEY : #022/021-28