

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 14, 2006, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 39 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1073	8.36	14.60	7.80
CASHIER-CHECKER	898	8.44	11.80	7.31
CUSTOMER SERVICE ASST	331	9.43	13.65	7.92
OFFICE CASHIER	46	10.41	13.10	8.23
TELLER	862	12.38	13.00	11.45
RECREATION ATTENDANT	30	8.55	9.25	8.01
DESK CLERK	605	9.03	10.85	7.52
<b>NF - 2</b>				
HEAD SALES PERSON	175	11.06	11.19	8.84
STORE DETECTIVE	106	9.88	13.56	8.98
HEAD CUSTOMER SVC ASST	17	11.59	14.00	8.39
PAYROLL CLERK	9	12.54	13.80	10.50
SECRETARY	268	13.80	19.15	9.00
ACCOUNTING TECHNICIAN	718	14.31	20.98	11.05
PROCUREMENT ASSISTANT	165	15.02	19.24	14.11
<b>NF - 3</b>				
DEPARTMENT MANAGER	370	13.20	14.23	12.41
EXECUTIVE SECRETARY	366	19.42	20.00	15.00

WAGE AREA : #152 Dallas, TX  
ORDER DATE: November 7, 2005  
SURVEY : #021/020-27