

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 15, 2005, are as follows: Average increases of 29 cents (3.1 percent) for Level 1 and 45 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1132	7.89	14.60	6.25
CASHIER-CHECKER	1070	8.09	11.58	6.20
CUSTOMER SERVICE ASST	371	9.18	12.36	6.20
OFFICE CASHIER	54	10.32	13.28	7.80
TELLER	889	12.09	17.53	8.92
DATA ENTRY CLERK	57	11.08	12.38	10.75
RECREATION ATTENDANT	41	8.34	9.00	8.00
DESK CLERK	609	8.99	12.93	7.02
NF - 2				
HEAD SALES PERSON	101	10.56	13.53	8.00
STORE DETECTIVE	114	10.30	15.80	6.70
HEAD CUSTOMER SVC ASST	41	11.00	15.97	7.90
PAYROLL CLERK	19	13.45	14.51	10.50
SECRETARY	283	13.55	21.20	7.51
DATA ENTRY SPECIALIST	62	13.26	13.75	10.50
ACCOUNTING TECHNICIAN	834	14.38	20.98	8.00
PROCUREMENT ASSISTANT	165	14.75	19.24	13.91
NF-3				
DEPARTMENT MANAGER	375	12.62	19.11	8.75
EXECUTIVE SECRETARY	495	18.48	22.90	13.54
BOOKKEEPER	82	16.19	17.55	13.50

WAGE AREA : #152 Dallas, TX
ORDER DATE: November 8, 2004
SURVEY : #020/019-26