

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2000, are as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 30 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	795	7.74	8.00	6.50
CASHIER-CHECKER	1379	7.07	10.00	5.75
OFFICE CASHIER	74	9.40	13.00	7.50
DATA ENTRY CLERK	17	9.19	11.54	8.27
ACCOUNTING CLERK	27	9.69	11.02	8.27
RECREATION ATTENDANT	35	7.45	10.02	6.00
DESK CLERK	698	7.59	10.69	6.25
<b>NF - 2</b>				
STORE DETECTIVE	39	10.62	13.02	8.51
PAYROLL CLERK	35	9.35	15.31	7.00
SECRETARY	249	12.45	15.39	8.75
ACCOUNTING TECHNICIAN	118	10.88	14.80	8.25
<b>NF - 3</b>				
EXECUTIVE SECRETARY	102	15.57	17.91	11.53
BOOKKEEPER	18	12.10	16.84	9.50

**WAGE AREA : #152 Dallas, TX**  
**ORDER DATE: November 1, 1999**  
**SURVEY : #015/013-18**