

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 1999, are as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 16 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1116	7.41	9.60	6.00
CASHIER-CHECKER	1079	6.83	9.02	5.20
CUSTOMER SERVICE ASST	120	7.45	9.70	6.25
OFFICE CASHIER	113	8.91	12.00	7.40
TELLER	349	9.39	9.99	7.50
DATA ENTRY CLERK	24	8.87	9.62	6.81
ACCOUNTING CLERK	81	9.52	12.33	8.02
RECREATION ATTENDANT	51	6.89	9.76	5.42
DESK CLERK	475	7.75	10.28	6.25
<b>NF - 2</b>				
HEAD SALES PERSON	227	7.82	10.25	6.50
STORE DETECTIVE	86	9.15	13.02	7.25
PAYROLL CLERK	61	11.26	17.31	7.67
SECRETARY	583	13.03	21.80	8.51
ACCOUNTING TECHNICIAN	204	11.00	17.31	8.16
<b>NF - 3</b>				
DEPARTMENT MANAGER	255	10.44	16.35	7.75
EXECUTIVE SECRETARY	254	14.35	19.23	10.65
BOOKKEEPER	23	12.57	16.91	9.51

WAGE AREA : #152 Dallas, Texas

ORDER DATE: November 3, 1998

SURVEY : #014/012-16