

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 25, 2009, are as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 25 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	626	9.85	12.05	7.50
CASHIER-CHECKER	1106	8.06	12.50	7.37
CUSTOMER SERVICE ASST	87	10.65	11.98	7.05
OFFICE CASHIER	11	13.89	16.07	8.83
TELLER	134	10.67	12.05	10.32
RECREATION ATTENDANT	21	9.29	12.02	8.50
DESK CLERK	117	9.74	12.02	9.32
NF - 2				
HEAD SALES PERSON	37	11.81	17.07	9.39
STORE DETECTIVE	8	11.90	12.56	11.00
HEAD CUST. SERVICE ASST	36	11.70	12.86	9.54
ACCOUNTING TECHNICIAN	7	13.39	16.00	12.37
NF - 3				
DEPARTMENT MANAGER	66	14.30	15.01	9.25
EXECUTIVE SECRETARY	11	15.85	16.38	14.70

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO

ORDER DATE : April 20, 2009

SURVEY : #924/025-36