

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2009, are as follows: Average increases of 27 cents (2.9 percent) for Level 1 and 35 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	865	9.90	21.03	7.00
CASHIER-CHECKER	1503	8.17	15.00	7.00
CUSTOMER SERVICE ASST	116	10.27	13.87	7.00
OFFICE CASHIER	8	13.38	17.43	8.83
TELLER	132	10.56	13.95	8.00
RECREATION ATTENDANT	29	8.73	12.02	7.00
DESK CLERK	109	9.49	10.50	8.50
NF - 2				
HEAD SALES PERSON	46	11.15	16.65	7.00
STORE DETECTIVE	9	11.68	14.23	9.91
HEAD CUSTOMER SVC ASST	42	11.39	15.04	8.41
SECRETARY	8	13.09	13.50	10.22
ACCOUNTING TECHNICIAN	16	13.73	15.06	12.33
NF - 3				
DEPARTMENT MANAGER	119	13.56	17.18	10.20
EXECUTIVE SECRETARY	11	15.70	16.12	14.70

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO
ORDER DATE : November 3, 2008
SURVEY : #024/024-35-B